

**Kewaunee County Employees Wage Comparison to like Counties-4/23/2013**

Part Timed/Reduced Hours Employees

Recommend Freezing Salary, review in another year

Average salary of those counties represented

Population	16000	27,785	20,449	20,574	29,954	33,557	19,997	81,422	15,404	14,159	20,689
Equalized Value in Billions	1.2	7.1	1.4	1.4	1.7	1.69	1.6	5.1	1.57	1.4	1.2
2012/2013 Tax Rate	5.53	3.55	6.82	7.77	5.59	7.51	5.47	5.74	7.10	5.63	8.11
Ranking in State	32	63	10	5	31	6	33	27	8	30	2
72 Counties with Kewaunee Co. rated 5th highest in state											

Employee Name Last Name	First	Department	2080 per/Hour/Rate	Salary 1/4/2013	Average of counties
Bellin	Daniel	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Bloniarz	Lawrence	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Bostwick	Todd	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Burmeister	Kurt	Hwy. Internal Serv	\$ 24.72	\$ 7,039	\$ 51,418
Dax	Joe	Hwy. Internal Serv	\$ 24.72	\$ 7,039	\$ 51,418
Deprez	Gregory	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Geier	Jeffery	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Kinstetter	Rick	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Kruse	Thomas	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Kuehl	Jeffery	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Lardo	Michael	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Ledocq	Neal	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Lemens	Dana	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Magnim	Jim	Hwy. Internal Serv	\$ 24.72	\$ 7,039	\$ 51,418
Marquardt	Robert	Hwy. Internal Serv	\$ 24.72	\$ 7,039	\$ 51,418
Meyer	Richard	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Mueller	Gary	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Ouradnik	Todd	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Pallex	Kenneth	Hwy. Internal Serv	\$ 22.85	\$ 3,150	\$ 47,528
Paptham	Keith	Hwy. Internal Serv	\$ 24.72	\$ 7,039	\$ 51,418
Patek	Michael	Hwy. Internal Serv	\$ 22.91	\$ 3,275	\$ 47,653
Porath	Wayne	Hwy. Internal Serv	\$ 22.85	\$ 3,150	\$ 47,528
Schleis	Kevin	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Schley	Jesse	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Schlies	Lester	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Schweiner	Francis	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Thayse	James	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Thompson	Ronald	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Walecka	Randy	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Wegner	Steven	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608
Wery	Keith	Hwy. Internal Serv	\$ 23.85	\$ 5,230	\$ 49,608

It appears that virtually all the Hwy Dept salaries are \$3K-6K higher than like county highway workers in comparable counties. The **Carlson Dettmann** report further supports this data.

Beilke	Pamela	Jail Sergeant	\$ 28.67	\$ 12,653	\$ 55,811	\$ 43,158
Delebreau	John	Jail/Deputy Sheriff	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158
Ebert	John	Jail/Deputy Sheriff	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158
Ebert	Paula	Jail/Community & School Liaison	\$ 27.17	\$ 13,356	\$ 56,514	\$ 43,158
Groessl	Mitchell	Jailer/Dispatcher	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158
Haltaufderheid	Rebecca	Jailer/Dispatcher	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158
Jandrin	Mark	Jailer/Dispatcher	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158
Manley	Kevin	Jailer/Dispatcher	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158
Schley	Aaron	Jailer/Dispatcher	\$ 26.03	\$ 7,514	\$ 50,672	\$ 43,158
Schmidt	Patricia	Jailer/Dispatcher	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158
Schopf	Dana	Jailer/Dispatcher	\$ 26.03	\$ 7,514	\$ 50,672	\$ 43,158
Tlachac	Jamie	Jailer/Dispatcher	\$ 25.51	\$ 6,501	\$ 49,659	\$ 43,158
Tuttle	Tyler	Jailer/Dispatcher	\$ 25.51	\$ 6,501	\$ 49,659	\$ 43,158
Vanerem	Christopher	Jailer/Dispatcher	\$ 28.67	\$ 12,653	\$ 55,811	\$ 43,158
Zellner	Melissa	Jailer/Dispatcher	\$ 27.17	\$ 9,733	\$ 52,891	\$ 43,158

The jail division is clearly at the top of the scale on a statewide basis. **Once again, the Carlson Dettmann study coincides with these results**

Karman	Richard	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,590
Kassner	Joseph	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Kuehl	David	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Lecloux	Luann	Sheriff Assistant	\$ 18.29	(10,986)	\$ 35,604	\$ 46,716
McCambridge	John	Sergeant/Sheriff	\$ 28.67	\$ 9,221	\$ 55,811	\$ 46,716
Ostermeier	Lawrence	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Raduewz	William	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Schmidt	Kevin	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Schultz	Brian	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Smidle	Dustin	Sergeant	\$ 28.67	\$ 9,221	\$ 55,811	\$ 46,716
Steiner	Susan	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Vandermass	Ryan	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716
Zellner	Eric	Deputy Sheriff	\$ 27.17	\$ 6,301	\$ 52,891	\$ 46,716

Average of 7 Counties	\$ 54,601	\$ 56,950	\$ 52,010	\$ 30,815	\$ 41,985	\$ 42,471	\$ 47,299
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**Once again, the Carlson Dettmann study coincides and supports these result.**





Pelishak	Sandra	Land Information Dir	\$ 19.60	\$ 2,688	\$ 40,768	\$ 38,080	Average of 5 Counties	\$ 35,707	\$ 40,752	\$ 40,768	\$ 40,973	\$ 32,200
Davister	Richard	Solid Waste-1870 Hrs	\$ 23.85		\$ 44,600	\$ 44,517	Average of 5 Counties					
Paral	Michael	Solid Waste-1870 Hrs	\$ 24.72		\$ 46,226	\$ 50,023	Average of 5 Counties					
					\$ 8,168,802	\$ 7,531,812	\$ 636,990	Paid more per year than other counties				
					172 Employees represented	Ave	\$ 3,703.43					

Limited data on Landfill used other counties-assume 2080 hrs for these counties

Dane Co	Kewaunee	Green Co	Portage Co	Marinette
\$ 52,417	\$ 44,600	\$ 39,395		\$ 41,656
\$ 55,313	\$ 46,226	\$ 40,040	\$ 57,096	\$ 51,438

\$ 47,493.03 Kewaunee County Average Salary

**Benefits - Health Insurance, Dental Insurance, Retirement, SS, Workmens Comp contribute another 45-65% of base salary**